

# **ROLE DESCRIPTION – Full Time Educator**

#### Position: Educator – Life Education Trust Central Plateau

#### Make a difference – as one of our highly valued, specialist Educators

The Life Education Trust (LET) has been operating since 1988. We offer a range of health education initiatives across the motu but are best known for our Healthy Harold programme in primary and intermediate schools.

With 45 mobile classrooms operating in more than 1,400 schools each year we deliver lessons to approximately 250,000 children.

It's an incredibly rewarding job and our future is exciting. Working for a charity like us is more than just a job!

#### **Our Central Plateau role**

#### About the Trust

The Central Plateau Trust is one of 32 Regional Life Education Trusts, based in Taupo and operates across the region that is broadly from Putāruru in the north to Tūrangi in the south. Our annual teaching plan works in a planned rotation through the area over the school year.

The Trust is made up of a small team of volunteer trustees, a part time Trust Manager, and our Educator. Each year we teach around 6,000 tamariki in more than 40 schools. We have a great reputation with schools in the area and research shows 96% (69% strongly agree) of local teachers would recommend Life Education to other schools

#### About the role

The position is full time. Travel and time away from home overnight will be required as the region is broad. You might be at some schools for several weeks and smaller schools just a few days. A car is supplied as part of the role.

#### Our ideal candidate:

- Can demonstrate that they are driven to succeed and love overcoming challenges.
- Is seeking new challenges and to learn new skills.
- Likes working autonomously and is able to work alone.
- Can draw from experience in a customer relationship-type role.
- Has an affinity with community groups, demonstrated in previous volunteer roles.
- Shows an interest in health and passion for child well-being
- Has technical agility and ability in a range of applications

Using the skills brought to the role and the training and support provided, the Educator will deliver our Health Harold programme to children (and their teachers and parents) effectively and efficiently, with enthusiasm and lasting impact.

#### **Qualifications and experience:**

- Applicants must be qualified, registered teachers with a current practicing certificate
- Work experience outside the classroom and education sector that demonstrates relationship management skills and practices working with a regular client base is advantageous.



# Key responsibilities of the Educator

# 1. Communication and advocacy

Advocating for our programme, locally and regionally, to schools, teachers, supporters, pupils and parents; and using effective communication, planning and booking to ensure that LET is held in high regard and there is optimal use of LET assets, as befits charitable best practice.

#### Expected outcomes:

- A rolling booking calendar and school contact information is in place and is regularly updated to ensure schools needs are met and exceeded.
- Contact is made with all schools in the area quarterly, such as an e-newsletter or other communication forms to ensure all schools in the local area are kept informed of programme changes, recent LET activity and upcoming opportunities.
- Trustees are kept informed in a timely and informative manner with forward-looking regular communications and a 'no surprises' approach.
- Funder and other stakeholder relationships may from time to time require support from the Educator, bringing increased knowledge of the LET programme, the health and wellbeing trends affecting local tamariki and how schools utilize Life Education.

# 2. Recruitment and support

Recruiting schools and supporting them to use Life Education as a cornerstone in their annual plans:

#### **Expected** outcomes:

- Our programme is delivered to an annual agreed target number of children and schools, calculated from the potential 190 available term days and four sessions daily.
- There is positive growth to ensure all schools choose to use Life Education annually.
- Feedback from schools is measured and shows they perceive Healthy Harold and other Life Education programmes as a quality and valued service.

# 3. Positive teaching and learning experience

Captivating and inspiring children and teachers using the Educator's specialist knowledge and skills through an effective co design / shared planning approach to understand the health education needs of tamariki and outcomes teachers seek.

#### **Expected** outcomes:

- Individual feedback from teachers and your Education Support Mentor appraisal is positive.
- Students are engaged and able to identify ways in which their learning can be applied to everyday life.
- Lessons are co-constructed in a shared planning approach with classroom teachers that caters to student needs.
- Lesson content is consistent with LET philosophy and aligned with best practice.
- Learning opportunities are provided through a range of effective teaching strategies.
- Each teacher is met prior to lessons to understand needs, any specific issues or opportunities with each class and unique learners who may need support.



# 4. Effective administration

Undertaking relevant administrative functions to ensure effective timetabling planning, previsit preparation, post-visit reporting, feedback and fee invoicing support to ensure a positive, well managed experience for schools and that assets are well managed and maintained, and that certifications and other compliances are up to date.

#### Expected outcomes:

- High levels of satisfaction by schools are measured by feedback.
- Fee cash flow is achieved by enabling invoicing in a regular manner.
- All health and safety requirements, certification and other compliance requirements of classrooms, as well as other equipment and resources, are current and up to date and Trustees kept informed.
- Ordering and maintaining effective stock levels of resources is efficient and cost effective.
- Classroom transportation is well managed and ensures no down time and minimal imposition on others involved with moving the mobile classroom.

# 5. Relationship management

Playing an active role in the Trust as trustees many require from time to time to support marketing, stakeholder relations and donor development activities as required, often outside normal working hours; and recognizing the success of the Trust is heavily dependent on these activities being successful.

#### **Expected** outcomes:

- All supporters will feel valued in their interactions with the Trust
- There is 'active' participation in any LET events or fundraising activities the Educator is asked to attend
- From time to time, local opportunities for fundraising exploration are prospected and reported to the Trust Chair or reporting line.

#### 6. Development

Undertaking professional development; and continuing to enhance professional skills through ongoing development activities including mandatory, planned and self-initiated PD.

#### **Expected** outcomes:

- 100% attendance and positive contributions are made to organisation conferences and seminars
- Ongoing peer interaction and networking is proactive and reactive
- There is local health provider networking including making proactive stakeholder contacts
- keep abreast of the school curriculum and other influences in your teaching environments



# Core competencies the Educator will bring to the role and develop with Life Education

Processing Accurate, relevant and up to date information of planned and actual activity and relevant client information	<ul> <li>As a result of this behaviour the Educator will:</li> <li>Maintain an up-to-date database that captures relevant information so that data is available to support the Educator, Trust and LETNZ with planning, delivery and communication</li> <li>Manage and respond to school needs</li> <li>Use regional data comparisons, qualitative measures and benchmarks to identify areas of improvement.</li> <li>Organise booking schedules to ensure the maximum number</li> </ul>
Effective use of information to create an annual delivery programme to best utilize the 195 teaching days available each year	<ul> <li>of children/lessons are taught in the 195 term days.</li> <li>Maintain and increase the number of schools that choose to book with Life Education each year</li> </ul>
Transferring knowledge Using formal and informal ways of showing, transferring and sharing knowledge, expertise and work methods	<ul> <li>Deliver Healthy Harold by inspiring students to make healthy choices</li> <li>Engage and capture children's imaginations</li> <li>Use a range of effective teaching methods</li> <li>Plan lessons well and prior to teaching</li> </ul>
Customer orientation Guiding clients by maintaining a relationship with them and offering them an excellent service	<ul> <li>Develop and maintain direct person-to-person relationships with all schools as the LET brand ambassador</li> <li>Ensure local Trust events are successful and stakeholder relationships are supported</li> <li>Ensure schools are well serviced, literate and aware of what LET provides and achieves</li> </ul>
Coaching/developing others Developing and advising team members about their way of functioning	<ul> <li>Share best practice and achieve excellence</li> <li>Support other educators by utilizing individual strengths and experiences</li> </ul>
Engaging Being responsible at work and committing totally in order to offer high quality work	<ul> <li>Ensure Educators are seen as credible, well managed and highly skilled experts</li> <li>Ensure all schools' experience of LET and their relationship with the Educator is positive</li> <li>Carry out daily tasks effectively, i.e. the set-up process, daily meet and greet</li> </ul>
Autonomy Providing opportunities to bring into effect tasks in an autonomous manner. Taking responsibility for one's actions. Making decisions for oneself and organising and managing one's own activities	<ul> <li>Show outstanding performance when given autonomy</li> <li>Set their own daily, weekly, and monthly work plan and largely undertake their own monitoring</li> <li>Manage day-to-day issues, and come up with 'plan B' solutions for any challenges and opportunities that arise</li> </ul>