

# PROSPECTUS

2014





Today, we live in an era where the world is pacing very fast. Especially in the developing countries like Nepal industrialization is rapidly taking place. Our neighboring countries India and China have emerged as economic superpowers. High intellectual ability combined with strong academic background and capacity for hard work is the work force required everywhere.

In the context of Nepal, my managerial experience over dozens of business organization in and out of the country has made me realize the fact that how important the quality workforce for the organization is. Sound professional qualifications are the most important credentials required for todayís youth to succeed in this scenario. Getting the right education is the first big step to launch into a rewarding career. To overcome an acute shortage for qualified manpower, Caribbean college directs its effort to nurture quality manpower. Young people with talent and the required qualifications can easily find lucrative career openings in different sectors. Caribbean College provides highly innovative skill oriented human resource in the field of management which empower the new generation to get the right career break. The institution not only provides students with quality education but also groom them to face life with confidence. Excellence in education is the driving principle at Caribbean College. No effort is spared in providing students with a focused academic environment which nurtures complete development of personality. I, on behalf of whole Caribbean Educational Foundation, welcome you heartily to be the part of our family not only during study but also after the study as an employee, entrepreneur, shareholder, strategic partner...

> Degendra Kumar Shrestha Chairperson



# Yours Faith - our delivery



Dear Student,

It gives me immense pleasure to welcome all the perspective students for Under-graduate course, BBS as well as for graduate course MBS.

Located in the heart of the Lalitpur, The Caribbean College of Management(CC M) is the cynosure of all eyes. The infrastructure that the college has is second to none. We have a dedicated faculty who open the door for the students but at the same time expect them to enter it by themselves. There is no force more paralyzing than the fear of failure. We mould our students to be self confident and pragmatic such that when they enter life after their studies, they face various challenges with courage, conviction and success.

In these times of cut throat competition and the global economy swings, companies require quality students in terms of effectiveness, efficiency with a result oriented vision. At CCM efforts are concentrated on developing the student into a world class professional in alignment with the requirements of the corporate.

At CCM apart from the academic inputs, additional inputs to develop the all-round professional personality of the students are provided. Case Studies, Presentations, Group Discussion, interviews, Book Reviews, Live Projects, extempore Presentations, Current Trends in Business are conducted on a regular basis .These inputs enable the student to enhance and sharpen the basic managerial skills. Students are given enough opportunities to inculcate discipline which is the integral core of any management function. Orientation workshops and practice exercises on creativity, innovation and professional attitude and discipline form a major part of the training.

CCM strives and provides a life long learning to the student., The mantra for success is only smart work and the right professional attitude pays, This direction enables the student to work and walk towards the paths of success and glory.

Eagerly waiting make you sail in the academic ocean of Caribbean toward achieve the desired outcome.

Basan<mark>ta Raj Khanal</mark> Campu<mark>s Chief</mark>



Caribbean is not a new name in the education set-up of Nepal run by prominent academic personalities. It possesses the successful experience of running different programs ranging from pres-school to undergraduate level via the competent and well-experienced faculties and well facilitated environment. Under the canopy of Caribbean Educational Foundation Pvt. Ltd. different programs are in progress. One of the endeavours is Caribbean College of Management which is in existence to quench the thirst of management especially in the name of Bachelor of Business Studies since last 5 years and Master of Business Studies from this year. The programs are being run in prime location of Latitpur at Mahalaxmisthan, Lalitpur easy access of public transport almost all the corners of Kathmandu valley. CCM ñBBS and MBS are exclusively fusions of curricula prescribed by Tribhuvan University and supplement courses provided encompassing business development plan, internship, managerial communication and research work. From last year onwards, the Tribhuvan University has prepared the curriculum of B.B.S. for four-year Bachelor Level with a target to make TU educational quality timely as per the international circumstances.

# Vision

To create a community of successful learners and leaders who will be able to access information through the appropriate use of written, oral and technological resources to contribute to the nation(s development.

#### Mission

Provides an environment in which every student discovers and realizes his/her full potential and meet the academic, social, technological and emotional needs required to prepare him/her for success in a rapidly changing world.

# **Core Values**

- Positive Attitude
- Self Discipline
- Sincerity
- Intelligence
- Ethical

At Caribbean College of Management, the student can experience:

- · Experienced and competent faculties
- Up-to-date teaching learning methodologies followed by group discussions, project works, assignments, case analysis, presentations, researches etc.
- · Career counselling
- Well-equipped spacious classrooms
- Supplementary courses: managerial communication, computing and business development plan
- Seminars by prominent business executives
- Free training on accounting package
- Total service at affordable fees







# **Bachelor of Business Studies**

#### First Year

Business English

**Business Statistics** 

**Business Economics-I** 

Accounting for Financial Analysis and Planning

Principles of Management

#### Second Year

**Business Communication** 

Business Economics- II

Fundamentals of HRM

Fundamentals of Marketing

Cost and Management Accounting

#### Third Year

Organizational Behaviour

Fundamentals of Financial Management

Taxation and Auditing

Business Law

Strategic Management and Business Environment

#### Fourth Year

Small Business and Entrepreneurship Development

Research Methodology

Project Works

Concentration Area: Accounting and Finance

# Add-on Courses

The college offers skill-oriented, valued added, add-on courses with an emphasis on job openings in service, industry and self employment sectors. The courses offered are

• Certificate in Basic computer Skills

- Certificate in Tally
- Certificate in Office Management

## Master of Business Studies

#### First Year

Research Methodology and Statistical Methods

**Business Economics** 

Organizational Behaviour and Human Resource Management

Management Accounting

Managerial Finance

Marketing Management

Research Methodology and Statistical Methods\

#### **Second Year**

Production and Operations Management

Strategic Management and Business Environment

Entrepreneurship Development

Specialization Courses: Accounting and Finance

Thesis

Project work

Thesis

# CO-CURRICULAR ACTIVITIES

The college is concerned about both the academic excellence as well as welfare of the students. We have a large range of co-curricular activities which help the students to develop their personality. Students can discover their special talents and interests by taking part in events like elocution, debate, singing, dancing, sports and trying out their entrepreneurial skills at different programs. All these activities help to broaden the outlook of students in understanding the world outside the classroom.







# Intensive and Remedial Teaching

At CCM, we believe that diligence, seasoned with the right amount of smartness, can ensure brilliant results at the examinations. Students in the intensive coaching classess are given the benefit of internal as well as external faculty to facilitate comprehensive grasp of the subject. The sessions have examination-oriented approach, topics are discussed and the main points are summarized at the end of the discussion. It is impressed upon the students that the technique of writing answers in the prescribed time limit is what sets apart the toppers from the rest. The CCM also conducts special classes for students with latent potential. Topics which students find difficult are taught again and even the slightest doubt is cleared with great patience.

#### Placement Cell

The vision is to understand the traits of each student, so that the appropriate internship could be provided to them. Industry related programs in areas of Corporate Communication & Soft Skills are conducted on regular basis. The CCM Placement Cell is dedicated towards keeping recruiters, students and alumni in contact with each other in the most beneficial way so as to meet the needs of employers and the aspirations of all concerned. CCM College thus hopes to become a premier institution to interface with industry and be a prime human resource centre.

# The Career Counseling

Counseling Cell aims at providing students with every kind of information and guidance to plan their careers and pursue higher education in Nepal and abroad. The Cell provides comprehensive information to students on courses offered by Universities across the world and helps students to find the right match according to their aptitude, goal and budget. Interactive seminars are conducted from time to time with visiting faculty from different universities of Nepal and the world.

# College Library

The College library is adorned with state of art facilities. It supports the mission of the college and is committed to providing information leading towards excellence in commerce and business education. The library is also committed to help students gather multifaceted knowledge and thereby facilitate the process of knowledge revolution and overall and holistic personality development. The library has a collection of more than 2000 books. The library subscribes to Nepali as well as foreign journals to keep the users abreast with the current knowledge on various subjects. Annually we receive sufficient number of newspapers and periodicals Students can surf interne tin Wi-Fi facilitated computer. The Library is kept open during college hour throughout the year. A Library Borroweris Card is issued to every student on submitting the library card. These Borrowerís cards will be maintained in the Library.





## Assessment and Evaluation:

The students will be assessed internally throughout the academic year consisting at least three terminal exams and one pre-board exams. Students are expected to pass the pre-board examination in order to get eligibility for the board examinations. To increase the academic performance and preparation of all the students we have a system whereby students are regularly assessed via unit tests, project work and multiple home works.

Degree Awarded: Bachelor of Business Studies (BBS) and Master of Business Studies (MBS)



# **Scholarships**

- +2 gold medalist Full Scholarship
- College Topper Annual Fee 100% and Tuition Fee 100%
- +2 highest scorer among the enrolled students at CCM with Distinction†
  - Admission Fee 100% and Tuition Fee 60% off
- +2 Distinction Holders (75% or above)
  - Admission Fee 100% and Tuition Fee 50% off
- Marks between 70% 75% in +2
  - Admission Fee 100% off + Tuition Fee 40% off
- Sportsmanship Scholarship Annual Fee 100% and Tuition Fee 50%

# **Class Timings:**

- 6 days a week (Sun-Fri)
- 06:15 a.m. to 09-30 a.m.

#### Admission:

• Eligibility: For BBS

+2 (HSEB) or equivalent

For MBS

BBS or equivalent

#### Procedure:

- Fill up the admission form (which can be obtained from the college or downloaded from the Caribbean college.
- Appear the entrance test and interview
- Resister the name after the successful performance in the test
- and interview

# Orientation & Class commencement:

To be informed at the time of admission.

Fees: Fee details can be obtained from the account section during the college hour.







Board of Directors		
1. Er. Degendra K. Shrestha	Chairperson	EMBA, BE
2. Mrs. Rama Shrestha	Vice-Chairperson	
3. Asso. Prof. Ganesh Kumar Shrestha	Executive Director	M.Sc Physics
4. Mr. Chandrayan Pradhan Shrestha	Principal/ Director	M.Ed
5. Asso. Prof. Ranga Nath Shrestha	Member	M.Sc Zoology
6. Mr. Ganga Bir Rai	Admin-Chief	M.Sc Chemistry
7. Mr. Shekhar Chhetri	Member	MBA

# **Advisory Board**

- 1. Prof. Dr. Ananta Lal Karna
- 2. Prof. Dr. Dev Raj Adhikari
- 3. Prof. Dr. Govinda Acharya
- 4. Asso. Pro. Dilliraj Sharma
- 5. Asso. Prof. Satish Kumar Ojha
- 6. Asso. Prof. Bishnu Nath Sharma
- 7. Mr. Minman Shrestha

# **Executive Committee**

- 1. Asso. Prof. Ganesh Kumar Shrestha
- 2. Mr. Basant Raj Khanal
- 3. Mr. Nabaraj Acharya



#### **Promoters Cum Faculties**

- 1. Mr. Degendra Kumar Shrestha (Chairperson) EMBA, B.E.
- 2. Mr. Basanta Raj Khanal (Campus Chief) MBA
- 3. Mr. Chandrayan Pradhan Shrestha (Principal) M.Ed
- 4. Mr. Soma Kanta Khanal (Vice-Principal +2) M.Sc. -Mathematics
- 5. Mr. Prakash Kumar Adhikari MBA, MPA
- 6. Mr. Shekhar Chhetri MBA
- 7. Mr. Hari Bahadur Khatri (Vice-Principal-School) MBA(Executive)
- 8. Mr. Deependra Raj Dhakal MBA
- 9. Mr. Nabaraj Acharya Principal(A Level) M.Sc. -Physics

#### **Promoters**

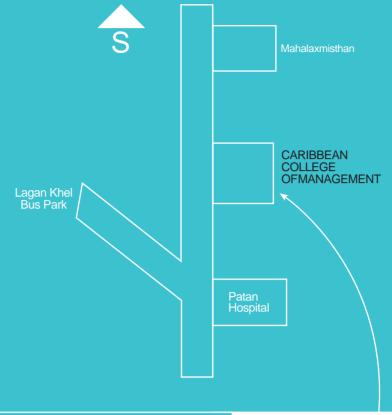
- 1. Mr. Jib Nath Neupane (Vice-Principal +2) M.Sc. -Chemistry
- 2. Mr. Jay Ram Yadav (Coordinator +2) Msc. Physics
- 3. Dr. Prem Bahadur Chand -Chemistry
- 4. Mr. Raj Deo Shah M.Sc. Physics
- 5. Mrs. Bina Shrestha MA
- 6. Er. Suman Rai Tamrakar M.E.
- 7. Mr. Kumar Sedai Msc. Physics
- 8. Mr. Krishna Pradhan
- 9. Mr. Raghu Nath Maharjan
- 10. Mr. Pragatiman Ranjit
- 11. MR. Hari Bol Bhandari
- 12. Mr. Indra Bahadur Rimal

# **Faculties**

- Dr. Sanjaya Mishra (English)
- Bharat Prasad Upadhyaya (English)
- Durga Dahal (Ph.D Scholar in Economics)
- Pawan Adhikari (Economics)
- Prakash Chandra Adhikari (Marketing)
- Munendra Awasthi (Business Law)
- Kamal Adhikari (Finance)
- Bishnu Adhikari (Finance)
- Hari Rajaure (Statistics)
- Raj Kumar Shah (Accountancy)
- Shanta Upreti (Accountancy)
- Jeetendra Shrestha (Accountancy)

## Non-teaching Staff

- Kishor Gautam Administrative Assistant
- Pratima K.C. Receptionist cum Accountant
- Bandana Bharati Librarian cum com. Incharge
- Ram Kumar Shrestha Office Assistant
- Ram Magar Guard
- Januka Thapa Office Assistant
- Rosin Magar Office helper



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